

As Mask Mandates Lift, What Happens to Employers' Liability Exposures?

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John Ho was quoted in *Risk & Insurance* discussing COVID-19 workplace safety strategies. The analysis also should account for an employer's industry and the amount of contact its employees have with the public, said John. Industries with workers facing the public may be more prone to retaining mask mandates. Geographic location could play a role, too, he said. Workers in Texas, for example, may be more reluctant to don masks than workers in the Northeast. Masks aren't the only place to focus. Employers should continue encouraging people to stay home when they are sick and to send notice if they test positive for COVID-19. Once rules are in place, employers should remain vigilant to ensure they are being followed. "As more people start to travel and do normal life activities, there's a tendency to let your guard down," he said.

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