How to Handle More Work-from-Home Requests

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Susan Eisenberg was quoted in *SHRM* discussing the challenges employers face with employees working from home during the COVID-19 pandemic. "Many people are working from home for the first time," said Susan. "Some really like it." Susan said these are the two best objective reasons for denying requests to telecommute:

- The business needs of the company require that the person in the position work in the office.
- Only those without disciplinary incidents may work from home.

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