

Objections to Disclosure of EEO-1 Data Due Sept. 19

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Debra Friedman was quoted in *SHRM* discussing how federal contractors that submit EEO-1 reports don't have much time to object to the Office of Federal Contract Compliance Programs' (OFCCP's) recently announced disclosure to the public of EEO-1 data. "Aggregate data may include data for federal contractors and nonfederal contractors, such that data from nonfederal contractors also may be released," said Debra. The data also does not consider nonbinary gender identities, she noted. "Accordingly, it may not provide a full picture of the race/ethnicity and sex make-up of the workforce, but nevertheless may be used to support discrimination claims or to question an employer's commitment to diversity, equity and inclusion," she said.

To read more of this article, [click here](#).

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