

# OSHA Fines Dollar General \$1.3 Million over Safety Issues

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John Ho spoke with *SHRM* about how the Occupational Safety and Health Administration (OSHA) has fined Dollar General approximately \$1.3 million over workplace safety issues at three stores in Georgia. OSHA penalties for violations of the Occupational Safety and Health Act vary based on several factors and, in rare instances, may lead to Department of Justice or state prosecution for criminal liability. "There's really no typical penalty because penalty assessment will differ based on statutory factors including gravity of hazard, good faith of employer, size of the business and history of violations," said John.

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