

Mailbag: Can I restrict workers' personal travel?

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David Barron spoke with *HR Drive* about how the upcoming holiday season is about to collide with a pandemic and employers have some options when it comes to workers' personal travel. "One issue is if under the state law ... if the employee has to quarantine, for example if they travel for Thanksgiving, what do you do in terms of pay policy?," he said. "Is that covered under the [FFCRA] as a quarantine? That's one question. And then if not, can they use PTO or other types of leave that might be accrued to be able to compensate that employee?" State and local quarantine orders of this stripe "probably" fit the FFCRA's definition, he added; "The safe and conservative approach would be, if you are [covered under the FFCRA], then that employee would be entitled to that."

To read more of this article, [click here](#).

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