Cozen O'Connor Board Re-Elects Heller, Promotes McGuinness and Rinaldi Bailey

Wednesday, February 7, 2018

Philadelphia, February 7, 2017— The Board of Directors of Cozen O'Connor unanimously re-elected Michael J. Heller to a third, three-year term as Chief Executive Officer of the firm, and added the title Executive Chairman effective immediately. Additionally, Managing Partner Vincent R. McGuinness will continue with his current role and also now serving as President; while, Elaine Rinaldi Bailey, Chair of Strategic Planning & Growth, will transition to Vice Chair of Cozen O'Connor. Martin T. Schrier, a member in the firm's Miami office, will now serve as the firm's Chief Strategy Partner.

Heller will begin this third term Jan. 1, 2019. The Board opted to re-elect Heller one year early as his present term will not expire until December 31, 2018. Since Heller took over as CEO on Jan. 1, 2013, Cozen O'Connor has experienced significant growth, including the opening of seven offices, increasing the firm by more than 130 attorneys, acquiring multiple subsidiary businesses, and materially increasing revenue and profit.

"In the past five years, Cozen O'Connor has seen tremendous growth under Michael's leadership. We are confident Michael will continue to make sound strategic decisions to grow the firm in size, strength, and reputation while continuing our traditions of excellence and client focus," said McGuinness. "His unanimous re-election for a third term by Cozen O'Connor's Board of Directors is a testament to how outstanding he is as a firm ambassador and leader."

About Cozen O'Connor

Established in 1970, Cozen O'Connor has more than 925 attorneys who help clients manage risk and make better business decisions. The firm counsels clients on their most sophisticated legal matters in all areas of the law, including litigation, corporate, and regulatory law. Representing a broad array of leading global corporations and middle market companies, Cozen O'Connor services its clients' needs through 27 offices across two continents.

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