



Hayes Hunt

Member

Philadelphia

hhunt@cozen.com | (215) 665-4734

Hayes represents corporations and individuals in a wide variety of business matters, crisis management, and civil litigation in both state and federal courts across the country. Due to his diverse background in handling both civil and criminal matters, he has successfully tried numerous cases to verdict. Hayes also serves as chair of Cozen O'Connor's Sports Industry team.

Hayes won the "Pennsylvania Attorney of the Year" award presented by *The Legal Intelligencer* and is a Life Fellow of the American Bar Foundation. The Fellows is an honorary society of lawyers and jurists and is limited to one percent of the lawyers admitted to practice in the United States and supports empirical, interdisciplinary research in law and social science. Hayes is also a fellow of the Litigation Counsel of America (LCA). The LCA is a trial lawyer honorary society whose membership is limited to less than one-half of one percent of American lawyers. Since 2010, he has been recognized as one of Pennsylvania's "Super Lawyers" and is consistently recognized by "Best Lawyers in America". Hayes was selected as one of Pennsylvania's 35 "Lawyers on the Fast Track" by *The Legal Intelligencer* and *Pennsylvania Law Weekly* and named a Pennsylvania "Rising Star" by *Law & Politics*.

Hayes is a member of the firm's Commercial Litigation Department and White Collar Defense & Investigations practice group. He has represented businesses and individuals in high-impact matters involving: shareholder actions; investor issues; contractual disputes; wrongful death claims; ownership disputes; intentional torts; Title IX; civil rights claims; discrimination claims; consumer protection claims, trade secret and privacy data breaches; and product liability matters. He has represented a broad spectrum of companies in legal and business matters serving as outside general counsel. Hayes' varied experience includes representing clients in investigations, litigation, and grand jury proceedings involving allegations of sexual harassment and abuse, malfeasance, improper conduct, political corruption, perjury and obstruction charges, and health care and tax fraud claims. Hayes provides corporations, investors, start-ups, organizations, business executives, and families with solutions to the most challenging problems.

Hayes' commitment to providing legal services to the underprivileged started prior to joining the firm, which is one of the reasons he was selected to chair Cozen O'Connor's Pro Bono Committee. His dedication to the indigent began when he was an attorney at the Defender Association of Philadelphia and continues to represent clients with the Pennsylvania Innocence Project. In 2017, Hayes received the Martin Luther King, Jr. Salute to Greatness Justice and Social Equity Award. Previous recipients of the Award include the Hon. Colin Powell, the Hon. Leon Higginbotham, Jr., Ossie Davis, and Bernard Segal, Esq. He has been named one of the "10 Best" Attorneys in Pennsylvania by the American Institute of Criminal Law Attorneys.

For over a decade, Hayes has taught Integrated Trial Advocacy as an adjunct professor at Temple University - Beasley School of Law. His unique class integrates civil procedure, evidence, and trial practice skills using a practical hands-on approach. Hayes also frequently lectures to corporate counsel, the American Bar Association, the American College of Trial Lawyers, the National Institute for Trial Advocacy (NITA), the District of Columbia Bar Association, the Pennsylvania Bar Institute, and the Pro Bono Institute. Notably, he was one of only three lawyers in the country selected as a member of NITA's Next Generation Faculty.

Practice Areas

- Business
- Commercial Litigation
- White Collar Defense & Investigations

Industry Sectors

- Sports

Education

- Temple University—James E. Beasley School of Law, J.D., 1997
- The University of North Carolina at Charlotte, B.A., 1994

Bar Admissions

- District of Columbia
- New York
- Pennsylvania

Court Admissions

- District of Columbia Court of Appeals
- U.S. District Court -- Eastern District of Pennsylvania
- U.S. District Court -- Middle District of Pennsylvania
- U.S. District Court -- Northern District of New York
- U.S. District Court -- Western District of Pennsylvania
- U.S. Supreme Court
- U.S. Court of Appeals for the Third Circuit

Affiliations

- American Bar Association
- American Trial Lawyers Association
- Association of Trial Lawyers
- National Association of Criminal Defense Lawyers
- New York City Bar Association
- New York State Bar Association
- Pennsylvania Bar Association
- The National Association of Distinguished Counsel
- The National Institute for Trial Advocacy
- Litigation Counsel of America
- The Fellows of the American Bar Foundation
- Chair of the Board of Directors of the Philadelphia Union Foundation
- Member of the Board of Visitors of Temple University Beasley School of Law

Awards & Honors

Hayes Hunt

hhunt@cozen.com

P: (215) 665-4734 | F: (215) 701-2134

©2024 Cozen O'Connor. All rights reserved.



- Best Lawyers In America 2019-2025
- 2017 Pennsylvania Attorney of The Year, *The Legal Intelligencer*
- 2017 Martin Luther King, Jr. Salute to Greatness Justice and Social Equity Award recipient
- Fellow - Litigation Counsel of America
- American Institute of Criminal Law Attorneys "10 Best" Attorneys for Pennsylvania
- Corporate LiveWire Global Awards - Government Investigations
- Pennsylvania *Super Lawyer* 2010-present
- Lawyers on the Fast Track
- Pro Bono Honor Roll of the First Judicial District of Pennsylvania
- Pennsylvania Super Lawyer "Rising Star"
- Life Fellow of the American Bar Foundation

Hayes is also a writer and contributor to *The Wall Street Journal*, *The Associated Press*, *The New York Times*, *Forbes*, *National Public Radio*, *Time*, *The Philadelphia Inquirer*, *The Legal Intelligencer*, and *Law.com's Corporate Counsel Section*.

Experience

Represented Presbyterian Senior Living and its subsidiary, Pine Run Village, Inc., in the \$80.6 million acquisition from Doylestown Hospital of substantially all of the assets of a continuing care retirement community that included Pine Run Retirement Community and Pine Run Lakeview. This transaction drew on the experience of the firm's corporate, business litigation, health law, environmental, employee benefits, labor and employment, public and project finance, tax, and real estate attorneys.

Represent a professional sports franchise ownership group in finance, commercial development, compliance, taxation, and business matters as well as team personnel/player issues.

Prosecuted and defended a \$150 million-plus minority shareholder action involving the ownership, management, valuation, control, and sale of multiple entities that owned numerous franchises and related territorial rights.

Defended a start-up software development company in a minority shareholder and fiduciary board dispute in a "bet-the-business" litigation matter where the plaintiff ultimately withdrew the action the day before trial after numerous successful legal and evidentiary rulings in favor of the client.

Prosecuted a single-enterprise liability/alter ego claim against 32 defendants for breach of a commercial contract to which only one of the defendants (which was undercapitalized) was a party. Despite an intentional disregard of court orders and rulings related to discovery on the part of defendants, the client was able to pierce the corporate veil and obtained a \$10 million-plus judgment against all defendants.

Defended a financial institution related to an APA and acquisition of a business that resulted in an ownership and valuation dispute and interpretation of the purchasing agreements.

Prosecuted a case on behalf of an acquired manufacturer related to an APA and subsequent payment terms against a private equity entity that challenged post-deal valuations and accounting methods.

Represented and advised a financial software company in the development phase, due diligence, and through to acquisition by a financial services provider.

Defended a national health care provider related to a multi-pronged and extensive DOJ civil investigative demand ("CID") investigation related to False Claims Act ("FCA") allegations.

Defended a multinational medical device manufacturer and fleet management logistic corporation in a catastrophic personal injury action in which the plaintiff sought damages in excess of \$20 million.

Prosecuted a minority shareholder action related to an equity valuation dispute and fiduciary duty and governance claims against multiple entities that had an opaque and mixed accounting methodology related to share value.

Represent a national real estate investment company which focuses on large metropolitan markets and related growth strategies.

Represent a national senior living commercial developer and service provider in a variety of business, compliance, investigative, and civil matters.

Hayes Hunt

hhunt@cozen.com

P: (215) 665-4734 | F: (215) 701-2134

©2024 Cozen O'Connor. All rights reserved.



Prosecuted a large school district on behalf of a group of students in a federal 1983 civil rights action and related gender discrimination, sexual harassment, and intentional tort claims against the school board administration and school personnel.

Defended a university and its board of trustees in federal Title IX litigation involving allegations of institutional gender discrimination, sexual harassment, due process civil rights claims, and deficient campus security.

Prosecuted claims under the Foreign Sovereign Immunities Act and related state sponsors of terrorism on behalf of an estate for the wrongful death and torture of a family member, securing a \$250 million verdict against the Republic of Cuba, Fidel and Raul Castro, et. al.

Defended a professional athlete in a high-profile wrongful death action involving criminal and civil proceedings.

Defended multiple real estate ownership and development entities in both civil and criminal proceedings related to a catastrophic fire and building collapse which resulted in the tragic deaths of multiple firefighters.

Hayes Hunt

hhunt@cozen.com

P: (215) 665-4734 | F: (215) 701-2134

©2024 Cozen O'Connor. All rights reserved.

