



Arielle Eisenberg

Member

Miami

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Arielle focuses her practice on labor and employment, specifically Title VII, ADA, ADEA, and retaliation. She also counsels clients on decisions regarding hiring, accommodations, discipline, and pay issues under the FLSA and conducts human resource trainings.

Prior to working at Cozen O'Connor, Arielle was an associate in Florida and Georgia handling labor and employment issues, including representing Fortune 100 and 500 companies in federal court and administrative agency proceedings. She successfully represented a national employer in discrimination class action arbitration.

Arielle earned her bachelor's degree from Michigan State University James Madison College and she earned her law degree, *cum laude*, from the University of Florida Levin College of Law, where she was the managing editor of the *UF Journal of Law and Public Policy* and a member of the Florida Moot Court Team.

Experience

Represented Concurrent Group, LLC, a full-service provider of construction, maintenance, and restoration services for utilities, electric membership co-ops, and municipally-owned power providers, in the sale of its equity interests to QualTek LLC, a provider of infrastructure services to the North American 5G wireless, telecom, and renewable energy sectors. This transaction drew on the experience of the firm's corporate, tax, employee benefits and executive compensation, and labor and employment attorneys.

Won a jury verdict for the defendants in a sexual harassment case that was the first in a series of four filed against our client by a group of former employees, all of whom alleged sexual harassment and hostile work environment. The difficulty level in the case was increased significantly by virtue of the other three plaintiffs being permitted to testify about their own alleged harassment in this trial. We prevailed by focusing the jury on the claims at issue, on the plaintiff's biased expert, and on the fact that her boyfriend had anonymously told the alleged harasser that the lawsuit was fabricated.

Represented Capital Scrap Metals, LLC, a South Florida-based operator of three scrap metal yards, in connection with the sale of the business and underlying real estate to SA Recycling LLC, a national operator of metal recycling facilities. This transaction drew on the experience of the firm's corporate, tax, real estate, labor and employment, and employee benefits and executive compensation attorneys.

Practice Areas

- Employment Litigation
- Labor & Employment
- Trade Secrets, Restrictive Covenants, and Computer Abuse

Industry Sectors

- Food & Beverage
- Gaming

Education

- University of Florida School of Law, J.D., *cum laude*, 2014
- Michigan State University, B.A., 2010

Bar Admissions

- Georgia
- Florida

Court Admissions

- U.S. District Court -- Middle District of Florida
- U.S. District Court -- Middle District of Georgia
- U.S. District Court -- Northern District of Georgia
- U.S. District Court -- Southern District of Florida

Affiliations

American Jewish Committee Young Professional Executive Board, 2015-2018

Piedmont Park Conservancy Young Professional Board, 2017

ABA Section of Labor and Employment Law Federal Labor Standards Legislation Committee Communications Subcommittee Co-Chair, 2023

Awards & Honors

- Best Lawyers in America Ones to Watch 2022-2025
- Florida Super Lawyers - Rising Star 2022-2024

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