



Practice Areas

- The Healy+ Group

Education

Kyle Norton

Director, Regulatory Compliance, The Healy+ Group

Philadelphia

knorton@healyplus.com | (215) 834-7138

Kyle Norton is director of regulatory compliance at The Healy+ Group (formerly Margolis Healy and Associates), an ancillary business of Cozen O'Connor specializing in organizational assessments for higher education police and campus safety organizations, Clery Act compliance consulting, after-action reviews and special investigations, expert consulting for civil litigation, and culture and strategy services focused on diversity, equity, and inclusion practices and initiatives.

He joins the team with an extensive higher education and auditing background. He served as a consultant for large banking corporations, through which he developed process mapping, identified gaps, analyzed risk, audited and re-wrote policies and procedures, and worked with internal stakeholders to re-train employees on best practices. In higher education, Kyle has served as an assistant director of undergraduate programs and recruitment, through which he led university-wide recruitment initiatives, developed student leadership programs, spearheaded summer camp programs for high school students, and served as a student conduct board hearing member. Kyle also served as a managing director and full-time clinical professor and oversaw the academic advising team, teaching faculty, curriculum development, and strategic growth for his division. Additionally, Kyle aided Cozen O'Connor's Institutional Response Group as the chief of staff and institutional response coordinator, focusing on Title IX, VAWA, and Clery-related policy work and investigations, data audits, national trainings, client relationship development, and overall project management.

The various roles in Kyle's career thus far have allowed him to develop a unique, holistic understanding of the inner workings and connectivity within higher education and the nuances that exist throughout institutions nationwide.

Kyle is a Philadelphia native and graduated from Drexel University in 2013 with a bachelor's in business administration and again in 2017 with a master's in higher education administration & leadership.

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P: (215) 834-7138 | F: (215) 665-2013

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