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# HR Essentials – Let's Talk About the Pros and Cons of Using Independent Contractors (AKA Gig Workers)

### Location

Webinar

## Date & Time

Start Date: 06/24/2022 Start Time: 12:00 pm End Time: 1:00 pm PDT

Regardless of what the contract says (or even what the worker wants), every employer utilizing independent contractors in California must be prepared to demonstrate that their contract workers are truly independent under the law. Misclassifying employees as independent contractors may expose employers to potential liability for a host of individual, collective, and class claims, additional tax liability, and more, all while the law on independent contractors and gig workers continues to evolve. Join us to learn how your company can stay in compliance and out of court as we provide an overview of the legal requirements, best practices, and pros and cons of using independent contractors in California.

For experienced human resources professionals, this webinar will be a practical "refresher." For less experienced human resources professionals, this webinar will provide an introduction to and real-world advice regarding independent contractor essentials. This webinar kicks off our 2022 California Employment Law Essentials series for HR Professionals. Be on the lookout for details about this series in the months of 2022. Further webinars will include compliance with and best practices for California employers for other classification issues (including exempt employees); discrimination, retaliation, and harassment; disabilities; and leaves of absence.

CLE is approved in CA, NY, TX, IL, NV, and PA.

MN CLE has been applied for approval.

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