

# California Employment Law Essentials for HR Professionals: Let's Talk About Employee Misclassification, Are Your Exempt Employees Non-Exempt? (Part 1)

## Location

Webinar

## Date & Time

Start Date: 05/17/2023

Start Time: 12:00 pm

End Time: 1:00 pm PDT

Misclassifying employees as exempt from overtime and meal and rest breaks continues to cause significant problems for employers. Claims against employers are on the rise and hotly contested. Misclassifying non-exempt employees as exempt exposes employers to individual, Private Attorneys General Act (PAGA), and other representative and class action claims. This webinar will guide employers on exemption misclassification issues under California law and the Fair Labor Standards Act (FLSA), best practices for self-audits, and how to correct misclassification errors to minimize liability exposure proactively. For experienced human resources professionals, this webinar will be a practical refresher program. For less experienced human resources professionals, this webinar will provide an introduction to and real-world advice for employee misclassification. Join us to learn about legal requirements and best practices as we discuss misclassification essentials for white-collar exemptions. Our next webinar, Misclassification Part 2, will focus on the other less common non-white-collar exemptions, including computer professionals, outside sales, commissioned retail sales (inside sales), and highly compensated employees.

**CLE is approved in CA, NY, TX, IL, NV, and PA.**

**MN CLE has been applied for approval.**

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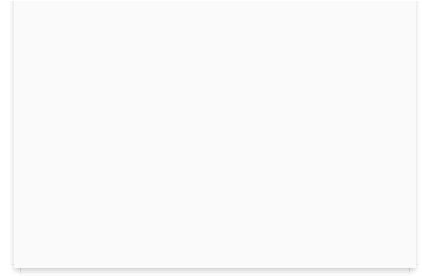
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