

# Defining Your Personal Connections: The Difference Between Sponsors, Mentors, and Friends and Why It Matters

## Location

Hershey Lodge  
325 University Dr  
Hershey, PA

## Date & Time

Start Date: 05/08/2024  
Start Time: 9:00 am ET  
End Time: 10:00 am ET

**Deborah Winokur** will moderate the “Defining Your Personal Connections: The Difference Between Sponsors, Mentors, and Friends and Why it Matters.” panel at the Pennsylvania Bar Association Commission on Women in the Profession Annual Conference. Deborah and the panelists will discuss the meaning of mentorship and sponsorship. They will also connect these ideas to the Rules of Professional Conduct, including Rule 5.1 on Responsibilities of Partners, Managers, and Supervisory Lawyers and Rule 8.4 on Misconduct.

Cozen O’Connor is a proud sponsor of this conference.

To learn more, click [here](#).



## ATTORNEYS



**Deborah Winokur**

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