## Vaccinated workers in California could go maskless under proposed workplace rules

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Michele Ballard Miller was quoted in the *San Francisco Chronicle* discussing job setting rules proposed Friday by California's Division of Occupational Safety and Health. Employers can ask employees about their vaccination status, under legal guidance from the federal Equal Employment Opportunity Commission. Michele pointed out the proposed rules don't say how employers should document who is and is not fully vaccinated. There are some exceptions in the proposed rules — such as for health conditions — where unvaccinated people can forgo masks, but the new proposed rules "puts more of an obligation on unvaccinated workers to protect others by wearing a mask," she said.

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