

# Make a Plan 'Right Now' for \$55K Overtime Rule, Attorney Says

**Monday, November 13, 2023**

Mariah Passarelli was quoted in an *HRDive* article discussing how employers can tackle the U.S. Department of Labor's proposed change to increase the Fair Labor Standards Act's overtime threshold drastically. Mariah explained that exempt employees paid less than \$1,059 per week, which amounts to \$55,068 per year, will lose their FLSA exemption if the proposed threshold is finalized. "If that happens, employers have a few options," she added. "Some will choose to reclassify affected employees as nonexempt, paying them overtime; some in that group may remove work from those employees in an effort to minimize overtime hours worked."

To read the full article, [click here](#).

## Related Practice Areas

- Labor & Employment