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COZEN

O'CONNOR

# An Employer's Guide to Free Speech and Employee Protesting

## Location

**NRG** Center 1 NRG Park Houston, Texas 77054

## Date & Time

Start Date: 08/04/2021 Start Time: 3:45 pm End Time: 4:45 pm CDT

Aaron Holt will be presenting at the Gulf Coast Symposium on HR Issues. With the dramatic increase in political and social protests, employers face uncertainty as to how they can or should address these situations in the workplace. Aaron will explore the legal issues faced by employers when employees protest, both in and outside of the workplace. He will provide practical guidance for employers to understand the limits of free speech in the workplace and what speech is protected, what is unprotected, and how to avoid common pitfalls. Finally, he will discuss proactive strategies for addressing these situations, including policy language and best practices.

# **Sponsor**

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### **ATTORNEYS**



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