## How to Talk to Employees About Their Holiday Plans

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Michael Schmidt was quoted in *Inc.* discussing if employers can ask their employees to change their holiday plans during the COVID-19 pandemic. It's common for people to post family pictures on Instagram or Facebook, but this year doing so could make fellow employees uncomfortable and put employers in a tough position. If this situation is reported, HR may need to check it out, but it's best not to go looking for information on social media, says Michael.

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