

NLRB Establishes Faster Time Frame for Union Elections

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Kelly Kindig was quoted in a SHRM article discussing how to navigate the National Labor Relations Board's (NLRB) new rule requiring quicker union elections. Effective December 26, the new rule states that union elections must be held at "the earliest date practicable." By eliminating the previous 20-day waiting period, the NLRB makes it difficult for employers to respond to union organizing. This requires employers to be more aware of employee dissatisfaction and evaluate their workplace policies. Kelly states, "You want to make sure you're improving communications with employees." She suggests that effective communication can address employee discontent and prevent union drives. This can be achieved by encouraging employees to voice their issues and taking their concerns seriously.

To read the full article, [click here](#).

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