

# EEOC Slows Some Processes During Pandemic

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David Barron was quoted in *SHRM* discussing if an employee contacts the EEOC for a right-to-sue letter during the COVID-19 pandemic. Employees still have the right to contact the EEOC and ask for a right-to-sue letter, which would close their case with the federal agency and allow them to move forward with filing a suit. David said most of the companies he represents are not concerned about the ruling yet, but that could change if the hold continues for many months. "It's a pro-employee move. Most employers won't be [bothered] at all if they do it for 30 days. But if they do it for six months, they will be screaming bloody murder. Imagine you have a pending case, you have spent money responding to it, and the EEOC is not going to give you a ruling for a while longer. It is hanging over the company's head, and they would like to move on."

To read more of this article, [click here](#).

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