

# Let's Talk About Hiring and Termination of Employees

## Location

Webinar

## Date & Time

Start Date: 09/15/2021

Start Time: 12:00 pm

End Time: 1:00 pm PDT

Few issues are more important to companies' "bottom line" than having legally compliant best practices to navigate the complex rules of hiring and terminating employees. Legally compliant recruiting and hiring practices are crucial for companies to grow and move forward with their businesses, while avoiding exposure to claims related to their hiring practices. Pre-employment inquiries, advertising job openings, employment applications, and pre-employment reference and background checks are all potential sources of liability exposure. Likewise, legally compliant pre-termination and termination practices are crucial to companies' businesses, and necessary for limiting exposure to wrongful claims. Employers terminate employees for a variety of reasons, including performance issues, employees not having appropriate skills, company lay-offs, and business closures. All of these scenarios create possible risks to companies and require different strategies to address them. For experienced human resources professionals, this webinar will be a practical "refresher." For less experienced human resources professionals, this webinar will provide an introduction to, and real world advice for, best practices for hiring and terminating employees. Join Cozen O'Connor labor & employment attorneys to learn about the essentials when it comes to hiring and terminating employees.

This webinar continues Cozen O'Connor's California Employment Law Essentials series for HR Professionals. Be on the lookout for details about this series and mark your calendars now for October 20, when we will look at what you need to know about compliance with wage and hour laws and best practices for California employers.

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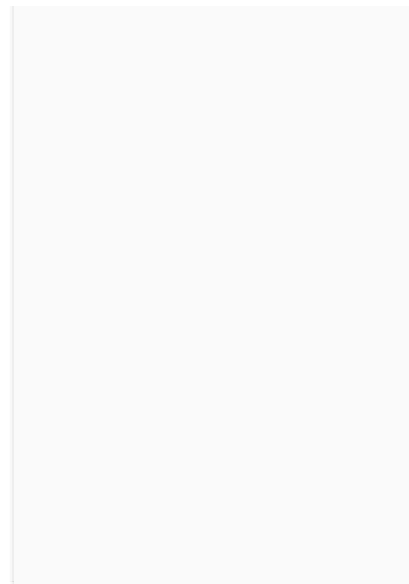
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