Lessons Learned from COVID-19 Lockdowns

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Howard Schweitzer and Michael Schmidt were quoted in *SHRM* about what employers have learned during the COVID-19 lockdowns. They both said, "Employers should ensure that decisions made about which portions of the workforce will be asked or required to return to onsite work do not intentionally or by impact discriminate against certain individuals or groups, and that there is a legitimate and articulated reason for the employers' return-to-work decisions."

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