

# Discrimination and Harassment: New Decade, New Frontiers, New Protections – Are You Ready?

## Location

Webinar

## Date & Time

Start Date: 04/29/2020  
 Start Time: 10:00 am PST  
 End Time: 11:00 am PST

The spotlight on conduct in the workplace is shaping public opinion, which in turn, is influencing the best practices employers follow, as well as the policies they implement. Partially in response to these changes, but also independently paralleling them, a host of legal developments have occurred in the past few years that amount to a sea-change in the legal landscape surrounding discrimination and harassment. These changes are all noteworthy, and in some cases, momentous. Recent developments include: an expansion of the definition of gender itself; new detailed requirements for harassment policies; the establishment of mandatory topics that must be covered in trainings; the adoption of more restrictive pay equity laws, including laws that prohibit an employer from inquiring about a candidate’s current compensation, and more. Join Cozen O’Connor for a discussion of these legal developments and the best practices employers must follow to reduce the legal risks these new laws present.

**CLE is approved in PA, NY, TX, and IL. CA 1 Elimination of Bias credit. All other jurisdictions will be applied for upon request.**

Cozen O’Connor is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 1 PDC for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org)

This program has been submitted to the HR Certification Institute for review.

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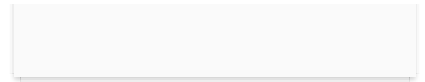
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