

Crunch time for workplace vaccine mandates: U.S. Supreme Court to weigh in

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John Ho spoke with the *Philadelphia Inquirer* about OSHA's COVID-19 vaccine mandate in the workplace. John said that companies should be developing a “roster of vaccination status” of employees to show OSHA “good faith” in complying with the mandates. “You should have that roster in place by Jan. 10,” he said. But John also is advising companies to take a “wait-and-see approach” on implementing the vaccination mandates that could lead some employees to quit. A firm can be fined \$13,600 per violation. OSHA is expected to mostly enforce the mandate through employee complaints. “It’s a politically charged issue. There is no way to avoid that,” he said.

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