

How political activism outside the office can get you in trouble at work

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Aaron Holt was quoted in *Employee Benefit Adviser* discussing the limits to what employees can do or say without risking their employment or violating company policy. “You can't say ‘my company supports this presidential candidate’ or speak on behalf of the company unless you're authorized to do so,” Aaron says. “Things like wearing a company t-shirt at a political event could be grounds for termination.” “As an employer, you still have the right to expect employees to be performing the duties for which you hired them,” he says. “So, for example, if someone is skipping work to go to a campaign rally or protest, you still have every right to enforce your attendance policies.”

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