

# How to Safeguard the Privacy of Workers with COVID-19

Monday, April 20, 2020

David Barron was quoted in *SHRM* discussing what employers should do when an employee tests positive for COVID-19. Federal guidelines require employers to notify people at risk and contact their local health department. That may be easier said than done. "An employee will say, 'I am sick' or 'my wife is sick.' The employer will ask the person, 'Who do you work with? Who did you spend time with at work?'" said David. "Recalling who you talked to in the last few days in an office is a hard thing. Employees don't trust that the companies will get it right." He suggests that employees who still come into the office limit the number of interactions they have. "If you work in the shop, you shouldn't be in the office. If you work in the office, you don't take lunch with your office friends. You don't want people wandering around the facility."

To read more of this article, [click here](#).

## Related Practice Areas

- Labor & Employment