

Uber makes major changes to California rides as gig-work law takes effect

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Michele Miller was quoted in the *San Francisco Chronicle* discussing the impact AB5 has on companies such as Uber. Uber is battling AB5 on multiple fronts. It's collaborating with rival Lyft as well as delivery companies DoorDash, Postmates and Instacart on a \$110 million initiative campaign, asking voters to keep their drivers and couriers as independent contractors entitled to some benefits and wage guarantees. Along with Postmates, it sued California last month, claiming that AB5 is "irrational and unconstitutional." "This is Uber's fallback position — giving drivers more independence so they can be viewed more as separate companies in (business-to-business) relationships with Uber," said Michele. "The problem is that each individual driver would have to hit all the" requirements to qualify for an exemption.

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