



Bobbi Britton Tucker

Member

Pittsburgh

bbrittontucker@cozen.com | (412) 620-6519

Bobbi devotes her practice to representing employers in a wide variety of employment and labor-related matters, and defending employers' interests before state and federal courts, administrative agencies, and labor arbitrators. Having worked for 10 years as a professional in the field of human resources, Bobbi is able to uniquely understand clients' needs and issues, and provide both a practical and legal approach to employee and labor relations. Bobbi also regularly counsels employers and trains managers on a variety of personnel-related issues including anti-discrimination; hiring, evaluating and disciplining/discharging employees; performance coaching and counseling; conducting effective complaint investigations; diversity and inclusion; implicit bias; drafting employee handbooks and employment agreements; non-compete and non-solicitation agreements; and wage and hour compliance. Additionally, Bobbi works with in-house counsel, human resources managers, and executives on implementing proactive employee and labor relations practices, to avoid unnecessary litigation and to develop and sustain a positive and productive team of employees.

Bobbi is an adjunct professor of law for the University of Pittsburgh School of Law's Human Resources Law Online Graduate Certificate Program. In addition, she serves as co-chair of Cozen O'Connor's Black Attorney Resource Group. Bobbi is also the chair of the Allegheny County Bar Association Labor & Employment Section Council, and member of the National Association of African Americans in Human Resources (NAAAHR).

Bobbi received her law degree from Duquesne University School of Law and received her bachelor's degree from Cornell University's School of Industrial and Labor Relations.

Experience

Won summary judgment for the employer in a single-plaintiff age discrimination case litigated in the Northern District of Mississippi.

Won summary judgment on behalf of a hospital in a case litigated in Pennsylvania state court in which the plaintiff alleged gender discrimination, hostile work environment based on gender, wrongful termination, and retaliation in violation of the Pennsylvania Human Relations Act, 43 P.S. § 951, *et seq.*

Practice Areas

- Employment Litigation
- Labor & Employment
- Labor Relations & Disputes
- Trade Secrets, Restrictive Covenants, and Computer Abuse

Industry Sectors

- Education

Education

- Duquesne University School of Law, J.D., 2000
- Cornell University, B.S., 1991

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court -- Western District of Pennsylvania
- U.S. District Court -- Colorado
- U.S. Court of Appeals for the Third Circuit

Affiliations

Allegheny County Bar Association, Labor & Employment Section Council Chair

University of Pittsburgh School of Law's Human Resources Law Online Graduate Certificate Program

National Association of African Americans in Human Resources

Neighborhood Legal Services Association

Awards & Honors

- The National Black Lawyers Top 100 Lawyers in Pennsylvania
- 2020 TAL Executive Leadership Academy

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P: (412) 620-6519 | F: (412) 275-2390

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