

Being Proactive Can Reduce COVID-19 Liability

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Michael Schmidt was quoted in *New Jersey Business* discussing how companies can reduce their liability in the workplace with well-thought-out safety policies and informed employees. Employment law is constantly changing, even faster now with rules and guidance on COVID-19. It's difficult to completely avoid or prevent potential liability if an employee gets sick, but employers can minimize potential liability by staying abreast of changes in the law and engaging in best practices, notes Michael. "While some businesses have considered the use of liability waivers with employees, there are significant concerns," he said. "Government entities (e.g., OSHA) and employee-side attorneys may cite the use of a liability waiver as evidence that the employer acknowledges dangers and unsafe conditions existing in the workplace."

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