Hiring For The Future: A Playbook For Building A Diverse, Inclusive & Equitable Workforce

Thursday, March 18, 2021

Nandini Sane was quoted in *Forbes* discussing key considerations every recruiter, leader and hiring manager should consider as they look to build their workforce. She cautions that, "Hiring managers interested in supporting diversity efforts should educate themselves on unconscious bias, and establish a hiring process that is mindful of removing bias from the hiring decision." Some recommendations she shared include considering using blind resumes, which removes a candidate's personal information, and allows reviewers to evaluate a candidate without any knowledge of factors such as the candidate's gender, race, or religion.

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