

# 2020 PHRA Annual Conference

## Location

Webinar

## Date & Time

Start Date: 10/27/2020

End Date: 10/28/2020

Tiffany Jenca and Mariah Passarelli will be presenting at the 2020 PHRA Annual Conference on various labor and employment topics. Tiffany will be presenting "Making Cents of It All: Updates to Pay Equity and Wage/Hour Laws." There have been significant changes recently in the areas of law dealing with employee compensation. In this session, Tiffany will review updates to federal and state wage and hour laws, and discuss the ever-evolving area of pay equity.

Mariah will be joining a panel for "Diversity and Inclusion Tips for Company-Wide Success." Diversity and Inclusion—the hot button topic of HR practices today. All companies want to have a diverse workforce and be known for their inclusive environments. Workplace diversity is important but becoming more diverse can be a struggle for some companies. Change is difficult, and many companies often don't see the value of spending the time and capital for it. However, the facts speak for themselves. Diverse companies are reported to be more innovative, have better employee retention, and enjoy higher profits, among other benefits. Implementing workplace diversity and inclusion doesn't have to be a complicated and arduous process.

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