



Abigail M. Green

Member

Pittsburgh

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Abigail concentrates her practice in the areas of employment litigation, employment law, and counseling. She helps a diverse array of employers avoid litigation and/or business interruption through training and counseling on issues such as compliance with discrimination and leave laws; evaluating and discharging employees; drug and alcohol testing; and developing legally sound personnel policies and employee handbooks. When disputes are inevitable, Abigail defends employers in Pennsylvania, New Jersey, and nationwide in matters such as state and federal single-plaintiff actions involving harassment, discrimination, retaliation, violations of wage and hour law, and restrictive covenant issues.

Abigail also assists and defends employers through agency investigations. She also has experience defending employers in federal and state class actions.

Abigail earned her undergraduate degree from Transylvania University. Abigail earned her law degree from Rutgers University School of Law.

Experience

Obtained an award in our client's favor in an international franchise arbitration matter centered on the termination by our client of a 26-year franchise relationship covering 100 franchise locations in Malaysia and Taiwan, along with related development and distribution agreements, for which the opposition sought \$34 million in damages. After more than two years of litigation and nine days of hearing, with witnesses coming in from China, Singapore, and various states in the United States, the tribunal found that the franchisee was entitled to no damages and our client was entitled to recover on its counterclaims for lost profits and unpaid royalties. In addition, the tribunal entered a permanent injunction directing the claimants, *inter alia*, to transfer all product registrations using our client's trademarks and related tradenames at no charge to our client.

Obtained summary judgment in a lawsuit in which an employee claimed age and national origin discrimination, harassment, and retaliation.

Obtained summary judgment on all counts in a lawsuit where an employee claimed age discrimination and retaliation.

Successfully counseled employers in the manufacturing, education, and tech industries on issues such as accommodating employees; navigating the intersection of the ADA and the FMLA; terminating the employment of employees; and conducting layoffs.

Counseled employers on non-compete, non-solicit, and employment agreements.

Practice Areas

- Artificial Intelligence
- Employment Litigation
- Labor & Employment
- Trade Secrets, Restrictive Covenants, and Computer Abuse

Education

- Rutgers University School of Law, J.D., 2006
- Transylvania University, B.A., 2003

Bar Admissions

- New Jersey
- Pennsylvania
- Illinois
- West Virginia

Court Admissions

- U.S. District Court -- Eastern District of Pennsylvania
- U.S. District Court -- Western District of Pennsylvania
- U.S. District Court -- Middle District of Pennsylvania
- U.S. District Court -- New Jersey
- U.S. District Court -- Northern District of West Virginia
- U.S. Supreme Court
- U.S. Court of Appeals for the Third Circuit

Affiliations

Pennsylvania Health Law Project

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