

# The Pros and Cons of Unlimited PTO

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Michael Schmidt discussed with *HR Daily Advisor* the downsides and benefits for employers that offer unlimited PTO. One of the downsides that Mike mentioned was, "it could cause scheduling difficulties for groups or teams that require the attendance of a certain number of employees at any given time, particularly if no sufficient notice and approval requirements are in place and consistently enforced." The one benefit that he said was, "unlimited PTO is good for morale among current employees and promotes a trusting culture and workplace environment."

To read more of this article, [click here](#).

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