

# OSHA is increasing safety enforcement efforts in 2023

**Wednesday, March 29, 2023**

John Ho discussed in *Benefit News* how the Occupational Safety and Health Administration (OSHA) is increasing safety efforts in 2023. OSHA can now issue instance-by-instance or IBI citations for serious violations of OSHA standards. Previously, IBI citations required substantial proof of willful-egregious violations. John said that more citations mean penalties, and careless employers could face hefty bills. "OSHA has made it clear that they are actively engaged in more rule-making than during Trump's administration," he said. "What better way to incentivize employers to do the right thing than hitting them where it hurts: their pocketbooks."

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