



Elizabeth A. Malloy

Member

Philadelphia

emalloy@cozen.com | (215) 665-4792

Elizabeth A. Malloy concentrates her practice in the areas of employment litigation, employment law and serving as a neutral investigator of employment-related claims, as well as student complaints in the educational sector.

Liz has represented employers in diverse industries in employment litigation, from single plaintiff cases to class action lawsuits. She has substantial experience with employers in retail, health care, energy, and manufacturing of all types. She has handled cases involving race, gender, national origin, disability and age discrimination; harassment; retaliation; False Claims Act; Family and Medical Leave Act; wage and hour; wrongful discharge; defamation; breach of contract; and constitutional claims. She has tried to verdict cases involving age, gender, race, national origin and disability discrimination and sexual harassment. Liz devotes a substantial part of her practice to serving as a neutral, non-privileged investigator of workplace and student complaints.

Liz also advises employers on downsizing, compliance with disability and leave laws, workplace policies and positive employee relations.

Liz has served since 1998 as a course planner for employment law and a frequent speaker at courses for the Pennsylvania Bar Institute. Since 2005, she has been consecutively listed in *Chambers USA* in the United States in the employment area. Since 2007, she has been consistently selected to the Pennsylvania Super Lawyers list and since 2012 has been named to *The Best Lawyers in America*® list.

Experience

Obtained jury verdict for employer in the retail industry by an employee claiming racial harassment.

Obtained orders in two different cases decertifying a conditionally certified class and denying certification of a putative class in two wage and hour class actions for two health care employers.

Obtained jury verdict in a case brought by a nurse claiming she was discriminated against on the basis of her age when she was denied multiple promotions.

Obtained jury verdict for a manufacturing employer, defeating claims by management employee that she was discriminated against on the basis of gender when she was not promoted.

Obtained jury verdict for a manufacturing employer, defeating claims by an hourly employee for sexual harassment.

Obtained jury verdict for employer in the energy industry in defeating management employee's claims of race discrimination.

Obtained jury verdict for the employer in a case brought by EEOC asserting gender discrimination and retaliation.

Obtained jury verdict for employer in the retail industry by a director-level employee who was fired after working for the company for 29 years.

Practice Areas

- Employment Litigation
- Labor & Employment

Industry Sectors

- Gaming

Education

- Villanova University School of Law, J.D., *cum laude*, 1986
- Catholic University of America, B.A., *summa cum laude*, 1981

Bar Admissions

- Pennsylvania

Awards & Honors

- *Chambers USA* 2005-2024
- Best Lawyers in America 2013-2025
- Pennsylvania Super Lawyers 2007-2024
- Business Today, Top 10 Innovative Labor & Employment Lawyers in Pennsylvania, 2023

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