

# What businesses must disclose when a worker is diagnosed with COVID-19

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Peter Ennis discussed with *Newsday* what actions employers should take when an employee tests positive for coronavirus. If employers do not comply with evolving recommendations from the U.S. Department of Labor's Occupational Safety and Health Administration and the Centers for Disease Control and Prevention, they risk being held liable for not upholding existing health and safety laws, according to Peter. When an employee notifies an employer that he or she has been diagnosed with coronavirus, businesses must disclose enough information to maintain a safe work environment under the federal Occupational Safety and Health Act, without sharing employees' health conditions, which must be kept confidential under the federal Americans with Disabilities Act, he said.

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