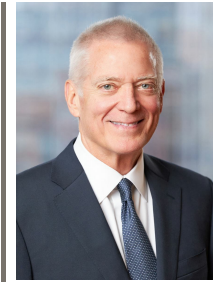


# How do you manage a practice when your team's around the country?

**Tuesday, April 10, 2018**

Joe Tilson, Tom Giotto, and Alex Barbour of Cozen O'Connor's Labor & Employment department, were quoted in the April issue of Chicago Lawyer Magazine discussing the rewards and challenges of working with team members in cities across the nation. Each of the three attorneys share perspectives on managing teams and clients in multiple locations - challenges in learning and mastering the technologies required, but also in the dynamics of human interaction without physical presence. Chicago-based Joe Tilson, Co-Chair of the firm's Labor & Employment Practice, alongside his Pittsburgh-based Co-Chair Tom Giotto, offers: "The reality is that with 24/7 connectivity video conferencing technology and e-filing in the courts, there is absolutely no reason that you cannot staff cases with lawyers from other offices seamlessly." He continues, "And it is essential to give clients the best possible service and to build cohesive practice groups."

To read more of this article, [click here](#).



**Joseph E. Tilson**  
Member

jtilson@cozen.com  
Phone (312) 474-7880  
Fax (312) 878-2019



**Thomas S. Giotto**  
Chair, Labor & Employment Department

tgiotto@cozen.com  
Phone (412) 620-6550  
Fax (412) 275-2390

**Alex Barbour**  
Of Counsel

abarbour@cozen.com  
Phone (312) 474-7886  
Fax (312) 462-1808

## **Related Practice Areas**

- Labor & Employment