

# Creating a Business Response Plan to COVID-19

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John Ho was quoted in *New Jersey Business* discussing the best practices to use in creating a business response plan during a pandemic. John explains it all could start with some common-sense observations as explained by OSHA. “It’s things like training your supervisor to look for signs of COVID-19 such as cough, shortness of breath, and fever. You want to create policies that actively encourage people to recognize the symptoms and then stay home,” he says. With the inevitable increase of COVID-19 cases, John says, “You also want to encourage your employees to use their leave time liberally so they can stay at home. Some employers are waiving health care certification requirements (a doctor’s note, for example) and others are advancing sick leave [days].”

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