

Furlough vs. layoff? As more workers lose their jobs, here's what to know about your rights and benefits

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David Barron spoke with *Fortune* about the rights that furloughed employees have. Furloughed workers are still technically employed and protected by discrimination laws. "If they start to recall employees, they couldn't do it in a discriminatory way ... you can't bring all the men back first," said David. But again, there is no law requiring employers to rehire furloughed workers.

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