

Think Before You Tweet: The Impact of Political Speech on Social Media in the Workplace

Location

Los Angeles, Calif.

Date & Time

Start Date: 11/12/2021

Start Time: 9:45 am

End Time: 11:00 am

2020 and 2021 have been years unlike any other in recent, possibly even living, memory. Between a global pandemic, a wild election cycle culminating in a political battle over the nation’s fundamental democratic principles, and a reinvigorated call to action over systemic racial injustice and gender inequality, Americans have a lot to say. And they are taking to social media to say it. What happens when the lines between personal expression and professionalism start to blur and bleed into the workplace? Should employers regulate their employees’ political activities on social media and other public online forums? What if those activities lead to workplace conflict or otherwise impact the work environment? What laws protect employee political speech, and are those laws at all in conflict with other relevant statutory schemes? This panel will explore these questions and others that have arisen during this formative moment in our nation’s history.

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