

Reminder to HR: Holiday Parties Are Lawsuits Waiting to Happen

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Michael Schmidt was quoted in an *Employee Benefit News* article discussing the increased risk of behaviors like harassment and discrimination as more companies plan on having in-person holiday parties. "Holiday parties tend to be offsite, outside work hours, there's serving of alcohol — it's more of an informal and celebratory mood," said Michael. "It's easy to get into a mindset where people think the rules of workplace conduct no longer apply."

To read the full article, [click here](#).

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