

EEOC Clarifies When COVID-19 May Be an ADA-Covered Disability

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David Barron was quoted in *SHRM* discussing how an employee's or job applicant's COVID-19 related impairment may qualify as a disability under the Americans with Disabilities Act. This is important technical guidance because it expands potential ADA protections to specifically include COVID-19 as a covered disability, noted David. In most cases, he said, employers have largely focused on the underlying illnesses or conditions driving employees' requests for accommodations during the pandemic, such as compromised immunity, versus COVID-19 itself.

To read more of this article, [click here](#).

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