



Craig Schloss

Member

San Diego

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Craig focuses his practice on employment and trade secret litigation. He has extensive experience litigating wrongful termination cases, employee unfair competition/trade secrets disputes, wage and hour class actions, and discrimination and sexual harassment lawsuits. He also appears before the National Labor Relations Board regarding union representation matters on behalf of management.

Prior to joining the firm, Craig was a principal in a national firm, led the Employment and Labor Group for the San Diego office of a large, international general practice firm, and served as the managing partner of that office during its early stages of rapid growth.

Craig earned his bachelor's degree from the University of Arizona. Craig earned his law degree from the University of Illinois College of Law, where he participated in a joint degree program with the University of Illinois's Institute of Labor and Industrial Relations.

Experience

Convinced the San Diego County Superior Court to sustain a demurrer on behalf of the new employer, without leave to amend, in an employment-related trade secrets misappropriation and customer interference case.

Won summary judgment for a national client in San Bernardino County Superior Court in a suit involving claims of sexual harassment and wrongful termination.

Defended a major multinational electronics manufacturer in trade secrets litigation involving a former employee of a competitor.

Obtained a non-compete settlement enforcing provision in a buy/sell agreement, restraining a prior owner from establishing a competing business.

Represented San Diego Superior Court in union negotiations with clerks' and court reporters' bargaining units.

Obtained the dismissal of a wage and hour representative action alleging unpaid overtime for a real estate management company in San Diego.

Successfully prosecuted an employee unfair competition and trade secrets case for a national computer company against a competitor, resulting in an asset transfer from competitor to our client.

Obtained a preliminary injunction against a former programmer of a technology company, enjoining him from using company source code in a competing business.

Obtained a favorable settlement for a public accounting professional placement firm in a pregnancy discrimination and breach of stock option plan lawsuit.

Obtained a favorable settlement of a 6,000 member meal and rest period violation class action for a national retailer.

Negotiated groundbreaking five-year collective bargaining agreement for the San Diego Symphony with

Practice Areas

- Employment Litigation
- Government Contracts
- Labor & Employment
- Labor Relations & Disputes

Education

- University of Illinois College of Law, J.D., 1980
- University of Arizona, B.A., 1977

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court -- Central District of California
- U.S. District Court -- Northern District of California
- U.S. District Court -- Southern District of California

Affiliations

Member of the Past Presidents Advisory Board, Member of the Board of Directors (1991-2019), Executive Committee, and Chair of the Personnel Committee (2016); Lawrence Family Jewish Community Center

Board of Directors (2000-2015), Former Chair of the Board (2015); San Diego Symphony

Awards & Honors

- Litigation Counsel of America – Trial Lawyer Honorary Society
- *San Diego Daily Transcript*, Top Labor and Employment Attorneys in San Diego
- David K. Kroll Leadership Award, for his exemplary service, dedication, and commitment to the Lawrence Family Jewish Community Center, 2008
- Super Lawyers, 2007 – Present
- Best Lawyers in America 2012-2025
- AV Preeminent, Martindale Hubbell, 2016 - Present
- California Top Rated Lawyer, Martindale Hubbell, 2022

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the American Federation of Musicians. The new contract provided for unprecedented full-time employment for all Symphony musicians and subcontracting of the Orchestra to the San Diego Opera.

Obtained a preliminary injunction in a lawsuit involving allegations of trade secret misappropriation, breach of fiduciary duty, customer diversion, and employee raiding. Defendants included a former shareholder, officer, director, and branch director of the client's San Diego offices, an assistant director, and two managers. This key group of former employees resigned unexpectedly and started a competing business. The preliminary injunction prevented the former employee defendants from (1) doing business with the client's former customers that they unlawfully solicited, (2) taking any steps to further solicit any of our client's customers or employees, and (3) using, distributing, or possessing the client's customer lists and other trade secrets, confidential materials, and corporate documents.

Litigated \$10.8 million jury verdict. After a five-week trial in San Francisco Superior Court, the jury found that multiple defendants had violated their duty of care to their former employer and willfully misappropriated three trade secrets. The jury also found that the new employer aided, abetted, and ratified those acts, and awarded punitive damages against plaintiff's former manager, the new employer, and three of its officers.

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