

California Employment Law Essentials for HR Professionals: Let's Talk About Employee Misclassification, Are Your Exempt Employees Non-Exempt? (Part 2)

Location

Webinar

Date & Time

Start Date: 06/21/2023

Start Time: 12:00 pm

End Time: 1:00 pm PDT

You have seen and heard that misclassifying employees as exempt from overtime, meal, and rest breaks continues to cause significant problems for employers. Claims against employers are on the rise and hotly contested. Misclassifying non-exempt employees as exempt exposes employers to individual, Private Attorneys General Act (PAGA), other representative actions, and class action claims. This webinar will guide employers through exemption misclassification issues under California law and the Fair Labor Standards Act (FLSA).

The speakers will focus on the less common and non-white collar exemptions, including computer professionals, inside and outside salespersons, and highly compensated employees with regard to FLSA vs. California law. They will also provide best practices for self-audits and proactively correcting misclassification errors to minimize liability exposure. This webinar will be a practical refresher program for experienced human resources professionals. For less experienced human resources professionals, this webinar will provide an introduction and real-world advice for employee misclassification. Join us to learn about legal requirements and best practices as we discuss misclassification essentials for non-white collar exemptions.

CLE is approved in CA, NY, TX, IL, NV, and PA.

MN CLE has been applied for approval.

CLE information will be collected when you join the webinar.

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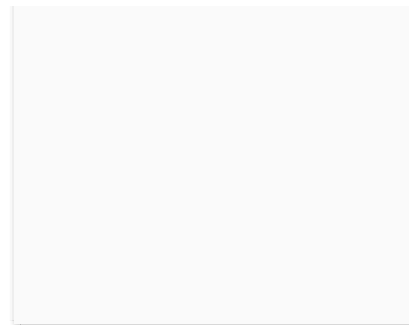
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