

# Some businesses welcome Biden's vaccination mandate while others worry about the costs, effects on worker shortages

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James Sullivan was quoted in the *USA Today* discussing President Biden's COVID-19 vaccination mandate for firms with 100 or more employees. Yet big firms with hundreds or thousands of employees "will have an easier time complying because they have the large human resources departments to ensure employees are vaccinated or tested weekly, says James. "Many smaller employers aren't equipped" to deal with those logistics, he adds, and will have to bear the expense of giving employees paid time off to get vaccinated or recover from the shot, as Biden's order requires.

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