

Recruitment & Hiring

Cozen O'Connor is — and always has been — an equal opportunity employer. We do not discriminate based upon race, color, gender, gender identity, national origin or ancestry, religion, age, disability, citizenship, marital status, military or veteran status, sexual orientation, or any other prohibited basis. This policy extends to all aspects of the employment relationship, including hiring and advancement.

The firm seeks to recruit law students with a wide range of backgrounds and experiences and is proud to of its **Bernard Lee Diversity, Equity, and Inclusion Scholars Program**. This program is open to first-year law students who have demonstrated a commitment to building diversity and inclusion. Through the program, selected students can summer at Cozen O'Connor and build connections for future employment.

Our recruitment professionals and hiring partners participate in panel discussions on inclusive recruiting and engage in on-campus programs with the goal of increasing our firm's profile as an inclusive employer.

Bernard Lee Diversity, Equity, and Inclusion Scholars Program

Please click [HERE](#) for information on how to apply to our Bernard Lee Diversity, Equity, and Inclusion Scholars Program.



[Diversity, Equity & Inclusion](#)

[Community Engagement](#)

[Diversity Committee](#)

[Recruitment & Hiring](#)

[Retention & Promotion](#)

[Women's Initiative](#)



For further information about ongoing hiring efforts, please visit our [careers](#) section.

