

New Calif. Laws Employers Should Have On Their Radar

Friday, October 14, 2022

Elena Hillman was quoted in *Law360* discussing California employment law. The Pay Transparency for Pay Equity Act, or S.B. 1162, made California the biggest player in a growing list of states and municipalities implementing pay transparency laws in an effort to close gender and race-related pay gaps. Some details of the law will need to be ironed out over time, said Elena. For example, she said, it's not totally clear how it applies to remote work. If an employee working out of state for a California company asks to see the salary range for their job, she said, it's uncertain whether the employer will have to share it. Likewise, if a Golden State-based company posts a listing for a job that it expects will be performed out of state, she said, it's also not clear whether they have to include the salary range. "We don't have information right now about how far-reaching this new imposition on employers is for remote positions," she said.

To read more of this article, [click here](#).

Related Practice Areas

- Labor & Employment